



IMPORTANT NOTICE

May 6, 2025

To: Holders of Sampo

Re: Cash Dividend - **Final Rate**

Security Name: Sampo

Country of Incorporation: FINLAND

CUSIP: 79588J102

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Apr 25, 2025	Apr 25, 2025
Payable Date:	May 06, 2025	May 21, 2025
Exchange Rate:	1.1327	
Interim Dividend: Taxable	<u>EUR0.34</u>	
Gross Dividend Total:	EUR0.34	USD0.770236
Dividend Fee:		USD0.07
Withholding Rate: 35.00%		<u>USD0.269583</u>
Net Dividend Rate:		<u>USD0.430653</u>
Other applicable Tax Withholding Rates:Net Rates:		35.00% :0.430653 / 50.00% :0.315118

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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