



IMPORTANT NOTICE

February 24, 2026  
To: Holders of Orion  
Re: Cash Dividend - **Final Rate**

Security Name: Orion  
Country of Incorporation: FINLAND  
CUSIP: 68628Y104  
Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Oct 16, 2025	Oct 16, 2025
Payable Date:	Oct 23, 2025	Nov 07, 2025

Exchange Rate:	1.1583	
Interim Dividend:	<u>EUR0.82</u>	
Taxable Gross Dividend Total:	EUR0.82	USD0.474903
Dividend Fee:		USD0.07
Withholding Rate: 35.00%		<u>USD0.166217</u>
Net Dividend Rate:		USD0.238686

Other applicable Tax Withholding Rates:Net Rates: 35.00% :0.238686 / 50.00% :0.167451

Foreign currency transaction was executed by BNY or its Affiliates.

**Addendum: - see below**

Testing Feb 24

Should you have any questions regarding this matter, please contact us at Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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