



IMPORTANT NOTICE

May 9, 2025

To: Holders of Rubis

Re: Cash Dividend - **Approximate Rate**

Security Name: Rubis

Country of Incorporation: FRANCE

CUSIP: 78116A104

Ratio (Local Shares:DRs): 1:5

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jun 18, 2025	Jun 16, 2025
Payable Date:	Jun 19, 2025	Jul 07, 2025
Approximate Exchange Rate:	1.1265	
Interim Dividend: Taxable	<u>EUR2.03</u>	
Gross Dividend Total:	<u>EUR2.03</u>	USD0.457359
Dividend Fee:		USD0.07
Withholding Rate: 15.00%		<u>USD0.068604</u>
Net Dividend Rate:		<u>USD0.318755</u>
Tax Relief Fee (if applicable):		USD 0.0125
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.374859 / 12.80% :0.316317 15.00% :0.306255 / 25.00% :0.273019

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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