



IMPORTANT NOTICE

June 27, 2025

To: Holders of Rubis

Re: Cash Dividend - **Final Rate**

Security Name: Rubis

Country of Incorporation: FRANCE

CUSIP: 78116A104

Ratio (Local Shares:DRs): 1:5

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jun 18, 2025	Jun 16, 2025
Payable Date:	Jun 19, 2025	Jul 07, 2025
Exchange Rate:	1.150651	
Interim Dividend: Taxable	<u>EUR2.03</u>	
Gross Dividend Total:	<u>EUR2.03</u>	USD0.467164
Dividend Fee:		USD0.07
Withholding Rate: 15.00%		<u>USD0.070075</u>
Net Dividend Rate:		<u>USD0.327089</u>
Tax Relief Fee (if applicable):		USD 0.0125
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.384664 / 12.80% :0.324867 15.00% :0.315989 / 25.00% :0.280373

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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