



IMPORTANT NOTICE

May 7, 2025

To: Holders of Hermes International

Re: Cash Dividend - **Approximate Rate**

Security Name: Hermes International

Country of Incorporation: FRANCE

CUSIP: 42751Q105

Ratio (Local Shares:DRs): 1:10

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	May 06, 2025	May 06, 2025
Payable Date:	May 07, 2025	TBD
Approximate Exchange Rate:	1.0789	
Cash Dividend: Taxable	<u>EUR10.0</u>	
Gross Dividend Total:	<u>EUR10.0</u>	USD1.0789
Dividend Fee:		USD0.05
Withholding Rate: 15.00%		<u>USD0.161835</u>
Net Dividend Rate:		<u>USD0.867065</u>
Tax Relief Fee (if applicable):		USD 0.0075
Other applicable Tax Withholding Rates:Net Rates:		0.00% :1.0214 / 12.80% :0.8833 15.00% :0.859565 / 25.00% :0.759175

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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