



IMPORTANT NOTICE

July 24, 2025

To: Holders of Ryanair

Re: Cash Dividend - **Approximate Rate**

Security Name: Ryanair

Country of Incorporation: IRELAND

CUSIP: 783513203

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Aug 08, 2025	Aug 08, 2025
Payable Date:	Sep 18, 2025	Sep 25, 2025
Approximate Exchange Rate:	1.1763	
Final Dividend: Taxable	<u>EUR0.227</u>	
Gross Dividend Total:	<u>EUR0.227</u>	USD0.53404
Dividend Fee:		USD0.015
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		<u>USD0.51904</u>
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.50904 / 25.00% :0.38553

**Addendum: - see below**

Subject to Shareholder's Approval on September 11, 2025.

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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