



IMPORTANT NOTICE

August 14, 2025

To: Holders of Glanbia

Re: Cash Dividend - **Approximate Rate**

Security Name: Glanbia

Country of Incorporation: IRELAND

CUSIP: 376788105

Ratio (Local Shares:DRs): 5:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Aug 22, 2025	Aug 25, 2025
Payable Date:	Oct 03, 2025	Oct 14, 2025
Approximate Exchange Rate:	1.16871	
Interim Dividend: Taxable	<u>EUR0.172</u>	
Gross Dividend Total:	EUR0.172	USD1.00509
Dividend Fee:		USD0.02
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.98509
Tax Relief Fee (if applicable):		USD 0.01
Other applicable Tax Withholding Rates:Net Rates:		0.00% :0.97509 / 25.00% :0.733817

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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