



IMPORTANT NOTICE

August 28, 2025

To: Holders of Novonesis (Novozymes) B

Re: Cash Dividend - **Approximate Rate**

Security Name: Novonesis (Novozymes) B

Country of Incorporation: DENMARK

CUSIP: 670108109

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 11, 2025	Sep 11, 2025
Payable Date:	Sep 18, 2025	Oct 03, 2025
Approximate Exchange Rate:	6.662491505	
Interim Dividend: Taxable	<u>DKK2.0</u>	
Gross Dividend Total:	DKK2.0	USD0.300188
Dividend Fee:		USD0.060037
Withholding Rate: 27.00%		<u>USD0.081051</u>
Net Dividend Rate:		USD0.1591

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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