



IMPORTANT NOTICE

September 8, 2025

To: Holders of Zumtobel

Re: Cash Dividend - **Approximate Rate**

Security Name: Zumtobel

Country of Incorporation: AUSTRIA

CUSIP: 98982L109

Ratio (Local Shares:DRs): 1:2

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 05, 2025	Sep 05, 2025
Payable Date:	Sep 18, 2025	Oct 03, 2025
Approximate Exchange Rate:	1.1274	
Interim Dividend: Taxable	<u>EUR0.25</u>	
Gross Dividend Total:	<u>EUR0.25</u>	USD0.140925
Dividend Fee:		USD0.028185
Withholding Rate: 27.50%		<u>USD0.038755</u>
Net Dividend Rate:		<u>USD0.073985</u>

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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