



IMPORTANT NOTICE

October 10, 2025

To: Holders of Bank of Queensland

Re: Cash Dividend - **Approximate Rate**

Security Name: Bank of Queensland

Country of Incorporation: AUSTRALIA

CUSIP: 064525108

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Dec 10, 2025	Dec 10, 2025
Payable Date:	Dec 22, 2025	Jan 06, 2026
Approximate Exchange Rate:	33.638320775	
Interim Dividend: Tax exempt	<u>THB0.39</u>	
Gross Dividend Total:	<u>THB0.39</u>	USD0.023187
Dividend Fee:		USD0.004637
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.01855

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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