



IMPORTANT NOTICE

January 5, 2026

To: Holders of Bayer

Re: Cash Dividend - **Approximate Rate**

Security Name: Bayer

Country of Incorporation: GERMANY

CUSIP: 072730302

Ratio (Local Shares:DRs): 1:4

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Apr 29, 2025	Apr 29, 2025
Payable Date:	Apr 30, 2025	May 12, 2025
Approximate Exchange Rate:	1.1201	
Interim Dividend: Taxable	<u>EUR0.11</u>	
Gross Dividend Total:	EUR0.11	USD0.030802
Dividend Fee:		USD0.00
Withholding Rate: 26.375%		<u>USD0.008124</u>
Net Dividend Rate:		<u>USD0.022678</u>

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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