



IMPORTANT NOTICE

March 10, 2026

To: Holders of Howden Joinery

Re: Cash Dividend - **Approximate Rate**

Security Name: Howden Joinery

Country of Incorporation: UNITED KINGDOM

CUSIP: 442879102

Ratio (Local Shares:DRs): 4:1

| | <u>Local Shares</u> | <u>DRs</u> |
|------------------------------|---------------------|---------------|
| Record Date: | Apr 10, 2026 | Apr 10, 2026 |
| Payable Date: | May 22, 2026 | Jun 08, 2026 |
| Approximate Exchange Rate: | 1.3392 | |
| Interim Dividend: Tax exempt | <u>GBP0.169</u> | |
| Gross Dividend Total: | <u>GBP0.169</u> | USD0.905299 |
| Dividend Fee: | | USD0.07 |
| Withholding Rate: 0.00% | | <u>USD0.0</u> |
| Net Dividend Rate: | | USD0.835299 |

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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