



IMPORTANT NOTICE

January 19, 2026

To: Holders of First Gen

Re: Cash Dividend - **Approximate Rate**

Security Name: First Gen

Country of Incorporation: PHILIPPINES

CUSIP: 320326101

Ratio (Local Shares:DRs): 20:1

| | <u>Local Shares</u> | <u>DRs</u> |
|----------------------------|---------------------|--------------------|
| Record Date: | Jun 17, 2025 | Jun 17, 2025 |
| Payable Date: | Jun 30, 2025 | Jul 15, 2025 |
| Approximate Exchange Rate: | 61.285775571 | |
| Interim Dividend: Taxable | <u>PHP0.4</u> | |
| Gross Dividend Total: | <u>PHP0.4</u> | USD0.130536 |
| Dividend Fee: | | USD0.026107 |
| Withholding Rate: 25.00% | | <u>USD0.032634</u> |
| Net Dividend Rate: | | <u>USD0.071795</u> |

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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