



IMPORTANT NOTICE

January 19, 2026

To: Holders of Hellenic Exchanges S.A.

Re: Cash Dividend - **Approximate Rate**

Security Name: Hellenic Exchanges S.A.

Country of Incorporation: GREECE

CUSIP: 42333J108

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jun 24, 2025	Jun 24, 2025
Payable Date:	Jun 30, 2025	Jul 15, 2025
Approximate Exchange Rate:	1.1201	
Interim Dividend: Taxable	<u>EUR0.302522385</u>	
Gross Dividend Total:	<u>EUR0.302522385</u>	USD0.67771
Dividend Fee:		USD0.07
Withholding Rate: 5.00%		<u>USD0.033885</u>
Net Dividend Rate:		<u>USD0.573825</u>

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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