



IMPORTANT NOTICE

January 20, 2026

To: Holders of Sia Engineering

Re: Cash Dividend - **Approximate Rate**

Security Name: Sia Engineering

Country of Incorporation: SINGAPORE

CUSIP: 78424N103

Ratio (Local Shares:DRs): 10:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jul 29, 2025	Jul 29, 2025
Payable Date:	Aug 12, 2025	Aug 27, 2025
Approximate Exchange Rate:	1.345500244	
Final Dividend: Tax exempt	<u>SGD0.07</u>	
Gross Dividend Total:	<u>SGD0.07</u>	USD0.520252
Dividend Fee:		USD0.07
Withholding Rate: 0.00%		<u>USD0.0</u>
Net Dividend Rate:		USD0.450252

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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