IMPORTANT NOTICE

August 5, 2026
To: Holders of Adecco
Re: Cash Dividend - **Final Rate**

Security Name: Adecco
Country of Incorporation: SWITZERLAND
CUSIP: 006754204
Ratio (Local Shares:DRs): 1:2

	Local Shares	**DRs**
Record Date:	Apr 21, 2026	Apr 21, 2026
Payable Date:	May 07, 2026	May 21, 2026
Exchange Rate:	0.7792554	
Interim Dividend: Taxable	CHF1.0	
Gross Dividend Total:	CHF1.0	USD0.6416381
Dividend Fee:		USD0.08
Withholding Rate: 35.00%		USD0.224573
Net Dividend Rate:		USD0.3370651

Foreign currency transaction was executed by BNY or its Affiliates.

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

PLEASE SEE INVESTOR DISCLOSURE ON LAST PAGE

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