



IMPORTANT NOTICE

January 20, 2026

To: Holders of Enea SA

Re: Cash Dividend - **Approximate Rate**

Security Name: Enea SA

Country of Incorporation: POLAND

CUSIP: 29269Y100

Ratio (Local Shares:DRs): 4:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Jul 17, 2025	Jul 17, 2025
Payable Date:	Jul 31, 2025	Aug 15, 2025
Approximate Exchange Rate:	3.782720533	
Interim Dividend: Taxable	<u>PLN0.5</u>	
Gross Dividend Total:	<u>PLN0.5</u>	USD0.528719
Dividend Fee:		USD0.07
Withholding Rate: 19.00%		<u>USD0.100457</u>
Net Dividend Rate:		<u>USD0.358262</u>

Should you have any questions regarding this matter, please contact us at
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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