



IMPORTANT NOTICE

February 17, 2026

To: Holders of Seek

Re: Cash Dividend - **Approximate Rate**

Security Name: Seek

Country of Incorporation: AUSTRALIA

CUSIP: 81572A105

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 18, 2026	Mar 18, 2026
Payable Date:	Apr 01, 2026	Apr 16, 2026

Approximate

e

Exchange

Rate:

Interim AUD0.27

Dividend:

Tax exempt

Gross Dividend      AUD0.27                      USD0.33858

Total:

Dividend Fee:                      USD0.067716

Withholding Rate: 0.00%      USD0.0

Net Dividend Rate:              USD0.270864

Should you have any questions regarding this matter, please contact us at  
Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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