



IMPORTANT NOTICE

February 20, 2026

To: Holders of Thai Union Group PCL

Re: Cash Dividend - **Approximate Rate**

Security Name: Thai Union Group PCL

Country of Incorporation: THAILAND

CUSIP: 88322X103

Ratio (Local Shares:DRs): 20:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Mar 04, 2026	Mar 04, 2026
Payable Date:	Apr 24, 2026	May 11, 2026

Approximate

e

Exchange

Rate:

Final THB0.35

Dividend:

Taxable

Gross Dividend THB0.35 USD0.204351

Total:

Dividend Fee: USD0.04087

Withholding Rate: 10.00% USD0.020435

Net Dividend Rate: USD0.143046

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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