



IMPORTANT NOTICE

February 23, 2026

To: Holders of Sia Engineering

Re: Cash Dividend - **Approximate Rate**

Security Name: Sia Engineering

Country of Incorporation: SINGAPORE

CUSIP: 78424N103

Ratio (Local Shares:DRs): 10:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Nov 12, 2025	Nov 12, 2025
Payable Date:	Nov 28, 2025	Dec 15, 2025

Approximate

e

Exchange

Rate:

Interim SGD0.025

Dividend:

Tax exempt

Gross Dividend SGD0.025 USD0.185804

Dividend

Total:

Dividend Fee: USD0.03716

Withholding Rate: 0.00% USD0.0

Net Dividend Rate: USD0.148644

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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