



IMPORTANT NOTICE

February 25, 2026

To: Holders of Seek

Re: Cash Dividend - **Approximate Rate**

Security Name: Seek

Country of Incorporation: AUSTRALIA

CUSIP: 81572A105

Ratio (Local Shares:DRs): 2:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Sep 04, 2025	Sep 04, 2025
Payable Date:	Oct 02, 2025	Oct 17, 2025

Approximate

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Exchange

Rate:

Final AUD0.22

Dividend:

Tax exempt

Gross Dividend AUD0.22 USD0.27588

Total:

Dividend Fee: USD0.055176

Withholding Rate: 0.00% USD0.0

Net Dividend Rate: USD0.220704

Should you have any questions regarding this matter, please contact us at Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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