



IMPORTANT NOTICE

February 25, 2026

To: Holders of Novonesis (Novozymes) B

Re: Cash Dividend - **Approximate Rate**

Security Name: Novonesis (Novozymes) B

Country of Incorporation: DENMARK

CUSIP: 670108109

Ratio (Local Shares:DRs): 1:1

	<u>Local Shares</u>	<u>DRs</u>
Record Date:	Aug 26, 2025	Aug 26, 2025
Payable Date:	Aug 27, 2025	Sep 11, 2025

Approximate

e

Exchange

Rate:

Interim DKK2.25

Dividend:

Taxable

Gross Dividend DKK2.25 USD0.337837

Dividend

Total:

Dividend Fee: USD0.067567

Withholding Rate: 27.00% USD0.091216

Net Dividend Rate: USD0.179054

Should you have any questions regarding this matter, please contact us at

Toll Free 1-888-BNY-ADRS(1-888-269-2377) or International Callers 1-201-680-6825.

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